

The BDL Personnel Committee met at 4:45pm on February 4, 2026. Present were all three committee members: Bob Hostetler, Ben Jewell, and Sue Smith. Also present were Kimberly Feltner, John Rucker, and Jessica Tefft.

The Committee met to discuss comments and questions from our attorney at Foster Swift about implementing the matching retirement contribution benefit. The Committee requested that Director Rucker inquire with MERS about setting up a 401(a) plan. As of February 17, Rucker has had 1 meeting with MERS and another scheduled for next week. After next week, and some further consultation with the Committee, we should be able to bring a proposal to the March BDL meeting.

The Committee also discussed revising the format of exit interviews conducted with departing staff members. Rucker implemented the suggestions for a streamlined interview form, and the Committee instructed him to make the exit interview part of the annual review process as well, since it helps inform our "stay interviews" as well.

The meeting ended at 5:30pm.

This is an informational report only, and there are no recommendations for any action at this time.

Submitted by John Rucker